

# **UUCY PROGRAM COUNCIL COVENANT**

## **RESPONSIBILITIES**

The Program Council is empowered by the Board of Directors to oversee the day to day operations of the Congregation and the various groups and committees operating on behalf of the Congregation and the Board of Directors in support of the UUCY Mission and By-laws.

The Program Council's decisions will be guided by the Strategic Long Range Plan, a document that describes continuous strategic planning to achieve the congregation's priorities and goals.

The Program Council is comprised of the Convener, a designated staff member, and four roundtable chairs who are responsible for the mission areas of the church: Finance, Lifespan Education and Connection, Operations, & Spirit and Witness. Roundtable Chairs guide and oversee the responsibilities of the respective committees or groups under their areas.

## **COVENANTAL RELATIONSHIPS AND CONFIDENTIALITY**

We will be responsible for using our time together efficiently.

We will abide by our Congregational Covenant in our role as elected Program Council members. We will treat each other with respect in all meetings and communications.

We will maintain confidentiality regarding privileged or personal information about the Congregation or any of its members that we encounter in our function as elected leaders.

We will actively look for all points of view on important issues and will honor dissenting views, agreeing to disagree during our discussions. We will confine our discussions to meetings and refrain from lobbying others outside of meetings. We will address conflict directly with an attitude of respect and love.

## **ONE PROGRAM COUNCIL VOICE**

We will strive for decisions using a consensus process with a confirming vote, but will reach decisions by a majority vote if consensus is not possible.

No matter whether a decision is reached by consensus or majority vote, the Program Council speaks with one voice. Program Council members are responsible for supporting decisions of the body to preserve its integrity and function.

We will address any dissent, criticism, or destructive behavior of an elected leader that undermines the health of the congregation or the integrity or function of the Program Council through proper channels of communication, with the primary goal of bringing the leader back into covenant with the Program Council.

Signed August 8, 2018

rev. August, 2018